

# SUMMER III

# MAYO CLINIC



**A SUMMER EMPLOYMENT  
EXPERIENCE FOR JUNIOR  
NURSING STUDENTS IN  
ROCHESTER, MINNESOTA**

# Embark on an Adventure

## On the Path of Nursing Experience

We invite you to explore the Summer III Employment Experience with Mayo Clinic in Rochester, MN. Summer III offers a learning experience in direct acute care nursing. Mayo Clinic and its hospitals—Saint Marys Hospital and Rochester Methodist Hospital—offer a broad range of learning opportunities designed to provide excellent patient care nursing experiences. Each year more than 400,000 patients seek medical services at Mayo Clinic.

The Summer III Employment Experience is offered annually and begins in early June. Each summer, 160 students from throughout the United States take part in the program.

During the 10 weeks of the Summer III program, you will have an opportunity to expand your nursing knowledge and critical thinking while working on a variety of patient care activities under the direction of nursing professionals. You'll discover those experiences will be advantageous to your nursing career. You will also have the opportunity to live, socialize and work with other nursing students from diverse cultures.

The community of Rochester is a mid-sized, approachable midwestern city with many urban amenities. You can satisfy your recreational, fitness, cultural or social interests here or within the upper midwest area.

To participate in the Summer III program, you:

- must be completing your junior year of a four-year baccalaureate program in nursing, including completion of 2 semesters or 3 quarters of clinical nursing experience
- meet Mayo Clinic job-related health requirements
- have a satisfactory academic record, and
- are current in Basic Life Support at the Healthcare Provider Level from the American Red Cross or American Heart Association

Application packets must have the following completed and returned to Mayo Clinic:

- 1 Application form
- 2 Source of interest/pre-employment information
- 3 Nursing course and clinical experience form
- 4 Interests and expectations sheet
- 5 Faculty clinical reference; to be completed by your instructors and included with the application. This reference is necessary and should be sent directly to us. If it is your faculty's policy to send this reference separate from your application, it is your responsibility for you to contact Mayo Clinic to ensure this reference has been received.
- 6 Current official transcript or unofficial transcript obtained from your registrar's office to be included with the application.

All forms may be found at:

[www.mayoclinic.org/summer3-rst/application.html](http://www.mayoclinic.org/summer3-rst/application.html)

PLEASE RETURN YOUR COMPLETED APPLICATION TO:

Mayo Clinic  
Human Resources—Summer III Program  
200 First Street SW, OE-4  
Rochester, MN 55905

If you have questions about the application process, please contact:

Mayo Clinic  
Human Resources  
Call: 1-800-562-7984  
Email: [summer3@mayo.edu](mailto:summer3@mayo.edu)

# Equipped with a Compass... and More

As you begin your adventure with Mayo Clinic, you are equipped with a compass that will guide your daily work and interactions with nursing professionals. At the heart of this compass is a vision statement: The Mayo Clinic Department of Nursing aspires to provide the best nursing care in the world.

The vision statement guides all the activities, priorities and pathways of professional nursing practice at Mayo. As you participate in patient care activities, you will discover how the Mayo Clinic's philosophy can help you live out your professional philosophy and personal goals.

Throughout your 10 week program you have the unique employment opportunity to work alongside an RN Clinical Coach in a team environment providing patient care. Your RN Clinical Coach coordinates individual learning opportunities which may include:

- Discharge Planning
- Patient Teaching
- Patient Care Treatments
- Organizing and Prioritizing Patient Care
- Critical Thinking

You will have paid time for educational experiences and paid time for observation, including experiencing different nursing roles and settings where nursing care is provided within the Department of Nursing and Mayo Clinic.



## Orientation

The program begins with a two-week paid orientation to acquaint you with Mayo Clinic and the Rochester community, including important features of the medical campus, employee resources, and benefit and policy information. Orientation also includes a combination of both classroom and clinical work with an RN Clinical Coach.

## Professionalism

No matter the setting in which you work, a commitment to Nursing professionalism will be evident. Mayo Clinic hospitals in Rochester have earned Magnet Hospital Recognition Status for Excellence in Nursing Service. Magnet status is the highest recognition awarded by the American Nurses Credentialing Center for excellence in nursing service and professional growth.

## Work environment

You will work in either the Department of Nursing inpatient setting or the Department of Surgical Services PACU and operating room settings. The Department of Nursing encompasses more than 64 patient care units within Rochester Methodist Hospital and Saint Marys Hospital and approximately 100 operating rooms.

The Summer III experience includes a two-week orientation to Mayo Clinic and to your specific unit, at full salary.



# The Magnet Hospital Recognition Status for Excellence in Nursing Service



is given to hospitals meeting a set of criteria in high standards. These standards are the foundation of an environment that draws excellent nurses, like you, to it. To ensure these standards continue, Mayo Clinic:

- Hires the best nurses
- Cultivates leaders and mentors
- Encourages professional growth
- Fosters decision making and accountability at the nursing unit level
- Supports collaboration with physicians and organizational leaders
- Embraces diversity
- Provides you with the resources that make it possible to practice professional nursing

**The Mayo Department of Nursing aspires to provide the best nursing care in the world.**

## MISSION

**The Mayo Clinic Department of Nursing exists to:**

Deliver comprehensive nursing care of the highest standard to every Mayo Clinic patient through professional nursing practice, education and research.

Provide educational opportunities in clinical nursing and professional development for nursing staff; affiliated students and faculty; and regional, national and international nursing colleagues.

Improve patient care and advance the discipline of nursing through practice and collaborative research.

## PHILOSOPHY

The Mayo Clinic nursing community is committed to delivering comprehensive health care of the highest standard. Nursing practice encompasses caring, and competent and proficient methods of delivering patient care.

## CORE VALUES

**Professional environment**

**Continuity of patient care**

**Professional nurse accountability for nursing care**

## An adventure ahead

As you progress through the program, you will experience the very best in nursing practice, professionalism and teamwork. You will gain confidence in your ability to provide high quality nursing care, and develop new skills in the areas of patient education and discharge planning. Mayo Clinic will benefit from your participation

as you bring enthusiasm and help raise awareness of the most current nursing practices and ideas from your school experiences.

No matter the career path you set for yourself, Mayo Clinic will be a partner in helping you have a successful Summer III Employment Experience.

**For more information about the Summer III program, visit our Web site:**

**[www.mayoclinic.org/summer3-rst](http://www.mayoclinic.org/summer3-rst)**

The Summer III Program delivers care in accordance with the Minnesota Nurse Practice Act.

Mayo Clinic is an affirmative action and equal opportunity educator and employer.

# A Path for Professional Practice

THE SUMMER III EXPERIENCE INCLUDES A TWO-WEEK ORIENTATION TO MAYO CLINIC AND TO YOUR SPECIFIC UNIT, AT FULL SALARY. WORK SCHEDULES VARY.



## SCHEDULES

Schedules are prepared and posted at least two weeks prior to the start of the program. Schedules are matched to the needs of patient care demand. Program participants are expected to be flexible to meet the needs of patient care.

### There are three schedule options:

- 1 straight eight-hour shifts, day-evening or day-night with every other weekend;
- 2 8/12 hour combination shifts day-evening or day-night with every third weekend; and
- 3 straight 12-hour shifts day-night every third weekend.



## UNIFORMS

Uniforms and their care are your responsibility. Color of uniform will be assigned and communicated prior to beginning of program. White shoes are necessary. Running shoes that are white, for the most part, are acceptable; colored running shoes are not.



## SALARY

As part of the Summer III Nursing Student Experience, you will be paid a competitive salary. When you work an evening or night shift, you will be paid a shift differential.

### Shift differentials are the following:

#### During the week:

\$1.30/hour for evening shifts  
\$1.90/hour for night shifts

### Weekends:

\$1.75/hour for day shifts  
\$3.05/hour for evening shifts  
\$3.65/hour for night shifts



## BENEFITS

As part of the program you will have access to:

- An assigned e-mail account for both job-related and personal use
- The Dan Abraham Healthy Living Center
- Participation in Mayo Clinic-sponsored recreational programs
- Discount tickets to local and regional special events
- Liability insurance while on duty
- Workers' compensation insurance coverage



## HOUSING

You may make your own housing arrangements, or choose to live in housing that is partially subsidized by Mayo Clinic. Housing cost is automatically deducted from your paycheck. You will be assigned roommates who are also enrolled in the program.

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DESTINATION

[www.mayoclinic.org/summer3-rst](http://www.mayoclinic.org/summer3-rst)

Email: [summer3@mayo.edu](mailto:summer3@mayo.edu)

Phone: (800) 562-7984

Mayo Clinic  
Human Resources, OE-4  
200 First Street SW  
Rochester, MN 55905



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Rochester, Minnesota 55905  
[www.mayoclinic.org](http://www.mayoclinic.org)

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