Relocation Assistance Helps You on Your Way

<table>
<thead>
<tr>
<th>TWO RELOCATION OPTIONS* ARE AVAILABLE FOR YOU. YOU MAY SELECT ONE OF THE FOLLOWING TWO OPTIONS</th>
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<tbody>
<tr>
<td><strong>OPTION 1: CONTRACT CARRIER</strong></td>
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<td>Household moved by contract carrier</td>
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<tr>
<td>• Mayo Clinic pays carrier invoice up to 12,000 pounds</td>
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<tr>
<td>• Employee pays expenses for excess weight, if applicable</td>
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<td>• Non-taxable benefit</td>
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$600 or $1,200 lump sum payment provided (via payroll; less taxes) to cover other relocation expenses you may incur, such as:
- Hotel and meals
- Gas, parking, toll fees
- Contract carrier invoice for excess weight
- Other costs associated with your relocation

$1,000 or $2,000 lump sum payment provided (via payroll; less taxes) to assist you in your move with expenses such as:
- Rental of vehicle or trailer to move household goods
- Hotel and meals
- Gas, parking, toll fees
- Other costs associated with your relocation

**PRE-PLACEMENT EVALUATION AND/OR HOUSEHUNTING TRIP***

**MAYO CLINIC WILL REIMBURSE NEW EMPLOYEES FOR THE COST OF ONE TRIP FOR PRE-PLACEMENT EVALUATION AND/OR HOUSEHUNTING PURPOSES**

Round trip travel: Either ground or air transportation (includes employee and guest).

Hotel and meals up to four(4) days for employee and guest

* Eligibility for relocation benefits and pre-placement evaluation/househunting travel reimbursement is based on relocation distance requirements:
- 70 miles or more if relocating to work at Mayo Clinic in Rochester, MN
- 100 miles or more if relocating to work at Mayo Clinic in Scottsdale/Phoenix, AZ
- 50 miles or more if relocating to work at Mayo Clinic in Jacksonville, FL