Sam Di Piazza
Chair, Board of Trustees

University of Alabama; University of Houston
Board member since 2010

Mr. Di Piazza is the retired global CEO of PwC. He held multiple leadership positions during his 36-year career at the company, including chairman and senior partner and member, Global Leadership Team. He also served as vice chairman, Global Corporate and Investment Bank for Citigroup, Inc.

Mr. Di Piazza is a recipient of the Ellis Island Medal of Honor and the INROADS Leadership Award. He is an internationally recognized author and commentator in fields such as corporate reporting, transparency, anti-corruption and sustainable development.

He serves as a member of the board of directors of AT&T, Jones Lang LaSalle, Inc., ProAssurance, Inc., the UN Global Compact, and Regions Financial Corporation. Mr. Di Piazza is a member of the board of trustees of St. Patrick’s Cathedral, the Inner-City Scholarship Fund of New York, the National September 11 Memorial and Museum, The Partnership for Inner-City Education and Seton Education Partners. He serves as a global counselor to The Conference Board.
Gianrico Farrugia, M.D., president and chief executive officer (CEO) of Mayo Clinic, leads one of the largest not-for-profit, academic health systems in the U.S., with $13 billion in annual revenues and 65,000 employees. Focusing on patients with serious and complex illnesses, Mayo Clinic cares for more than one million people each year from all 50 U.S. states and nearly 140 countries. Mayo Clinic is ranked #1 in the nation by U.S. News & World Report.

Prior to his appointment as CEO, Dr. Farrugia served as CEO of Mayo Clinic in Florida. Under his leadership, Florida established itself as the destination medical center for the Southeast. He also led the Mayo Clinic Center for Individualized Medicine, which brings genomics into routine clinical care, and co-founded the Mayo Clinic Center for Innovation. He is a member of the Mayo Clinic Board of Trustees and Governors, and is a professor of medicine and physiology.

Dr. Farrugia has spent 30 years as a Mayo Clinic physician jointly appointed in the Division of Gastroenterology and Hepatology, Department of Internal Medicine, and the Department of Physiology and Biomedical Engineering. He completed his undergraduate training at St. Aloysius College and earned his medical degree from the University of Malta Medical School.

Dr. Farrugia is immediate past president of the American Neurogastroenterology and Motility Society. He is the co-author of Think Big, Start Small, Move Fast: A Blueprint for Transformation from the Mayo Clinic Center for Innovation, a book highlighting the need for change in the delivery of health care, and he has published more than 300 articles on genomics and the treatment of disorders of gastrointestinal motility. Dr. Farrugia is a member of the Minnesota Business Partnership and is a Healthcare Governor at the World Economic Forum.
Jay Alix founded AlixPartners, the global advisory firm and industry standard for providing comprehensive solutions for companies facing complex operating, financial, legal and restructuring challenges. He has led and advised on some of the largest and most complex restructurings and turnarounds of the past four decades, including leading the creation, design and development of the highly successful restructuring and turnaround plan to bring General Motors in and out of bankruptcy in just 40 days. Having sold control of the firm in 2006, today Mr. Alix serves as one of 14 board members and a mentor to AlixPartners’ leaders.

Mr. Alix has lectured widely, written many articles on turnaround management, co-authored two books on the financial issues facing companies in reorganization, and given many speeches on corporate transitions, turnarounds, and the corporate revitalization process.

Former U.S. President Bill Clinton appointed Mr. Alix to the National Bankruptcy Review Commission in 1994, the only businessperson and non-lawyer to serve on the commission. The Turnaround Management Association presented Mr. Alix with the 2002 Chairman’s Award in recognition of his “pioneering leadership role” in helping to create and build the turnaround industry.

Since 2006, Mr. Alix has focused on pro bono advisory and creative activities, including producing award-winning documentary films, six-time Tony-winning Broadway musicals and plays, and Grammy-nominated music. He has actively helped restructure the Detroit Public School System. He holds an MBA in accounting from Rutgers University and a bachelor’s degree in finance from the Wharton School at the University of Pennsylvania. He began his career as a C.P.A. with PricewaterhouseCoopers in New York.
Ms. Alvarado formed her own construction company in 1976 at a time when it was unprecedented for women and minorities to provide leadership in this field. She also made history as the first Hispanic (male or female) co-owner as one of the owners of a major league baseball franchise, the Colorado Rockies.

Ms. Alvarado is recognized as a trailblazer in her field and has received numerous awards, including the Horatio Alger Award, the National Women’s Economic Alliance Director’s Choice Award, and the Sara Lee Frontrunner Award. She has been named the Revlon Business Woman of the Year as well as one of the 100 Most Influential Hispanics in America and is a National Women’s Hall of Fame inductee.

Ms. Alvarado has served on the White House Commission for Excellence in Hispanic Education. She serves on the board of directors of Pitney Bowes.
Dr. Berry is the L.Z. Gund Professor of Orthopedic Surgery at Mayo Clinic. He joined the staff of Mayo Clinic in 1991 and served as chairman of the Department of Orthopedic Surgery from 2005-2014. He has published more than 230 peer-reviewed papers, 90 book chapters and has edited nine books on hip and knee arthroplasty.

Dr. Berry has served as a director of the American Board of Orthopaedic Surgery; as the chairman of the Maurice E. Müller Foundation; and as the president of the Mid-America Orthopaedic Association, the American Association of Hip and Knee Surgeons, The Hip Society, and the American Academy of Orthopaedic Surgeons. He is president-elect of the International Hip Society. He is chair of the board of directors of the American Joint Replacement Registry and is a member of the board of trustees of The Journal of Bone and Joint Surgery.
Mr. George W. Bilicic serves as Vice Chairman of Investment Banking; Head of Midwest Investment Banking; and Global head of Power, Energy and Infrastructure at Lazard Freres & Co., LLC. In addition, he is a member of the firm’s Global Executive Committee. Mr. Bilicic has been at Lazard since 2002.

Mr. Bilicic was a managing director and head of infrastructure at KKR where he was responsible for initiating and leading KKR’s global infrastructure investing efforts and contributing to areas including alternative energy and power.

Previously he was a partner in the law firm of Cravath, Swaine & Moore where his diverse corporate practice primarily focused on mergers and acquisitions, but also included bank financings, joint ventures, public offerings, project finance and swaps. Mr. Bilicic also served as a managing director in the Mergers and Acquisitions Department at Merrill Lynch where he focused on power and energy clients.

Mr. Bilicic also serves as a member of the board of directors of Polaris Industries, Inc. He has been involved in a number of community and not-for-profit organizations and currently serves as a member of the civic committee of the Commercial Club of Chicago, the board of trustees of the Museum of Science and Industry and the board of directors of the Georgetown University Law School.
Jeffrey W. Bolton

Pennsylvania State University; University of Pittsburgh
Board member since 2011

Mr. Bolton is Mayo Clinic's chief administrative officer and serves as secretary for the Mayo Clinic Board of Governors. In collaboration with Gianrico Farrugia, M.D., president and chief executive officer of Mayo Clinic, Mr. Bolton coordinates overall institutional strategy and stewardship of Mayo resources, overseeing administrative operations of Mayo Clinic. Mr. Bolton is responsible for administrative functions in the clinical practice, research and education, and enterprise shared services including development, enterprise risk management, facilities, finance, human resources, information technology, planning services, public affairs and security.

Mr. Bolton previously served as the chief financial officer for Mayo Clinic. Prior to joining Mayo Clinic, he held various finance-related positions at Carnegie Mellon University, including vice president for Business Affairs, Planning and CFO. Prior to that, he held positions at the University of Pittsburgh and the City of Pittsburgh. He serves on the board of directors of Resoundant, DMC Economic Development Agency, St. Olaf College and Vizient.
Ms. Burns is the former chairman and CEO of Xerox Corporation, and was the first black woman to head a Fortune 500 company. She joined Xerox as an intern in 1980 and went on to hold leadership posts in corporate services, manufacturing and product development. Ms. Burns was named president in 2007, chief executive officer in 2009 and chairman in 2010.

During her Xerox tenure, she helped the company transform from a global leader in document technology to the world’s most diversified business services company serving enterprises and governments of all sizes. She regularly appears on both Fortune and Forbes magazines’ lists of the world’s most powerful women. Ms. Burns currently serves as chair and CEO of VEON, a leading global provider of connectivity and internet services.

In 2009, President Barack Obama appointed Ms. Burns to help lead the White House national program on Science, Technology, Engineering and Math (STEM). In 2015 she was appointed chair of the President’s Export Council. Her board memberships include American Express Corporation, Exxon Mobil Corporation, VEON, Nestlé and Uber. She is a member of the board of trustees of the Ford Foundation.
Steven J. Buskirk, M.D.

Hastings College; University of Nebraska College of Medicine
Board member since 2013

Dr. Buskirk is a professor of radiation oncology and chair of the Department of Radiation Oncology at Mayo Clinic in Florida. He has practiced at Mayo locations in Minnesota and Florida and held numerous executive leadership positions related to governance and his specialty interests at Mayo Clinic in Florida.

He serves on the Radiation Oncology Committee of the Florida Radiologic Society, is a fellow of the American College of Radiology and is certified by the American Board of Radiology. He is a reviewing editor for scientific journals and is regularly listed in The Best Doctors in America.
Mary Sue Coleman, Ph.D.

Grinnell College; University of North Carolina
Board member since 2014

Dr. Coleman is president emerita of the University of Michigan, an institution she led for 12 years before retiring in 2014. She previously was president of the University of Iowa. TIME magazine named her one of the nation’s “10 best college presidents,” and the American Council on Education honored her with its Lifetime Achievement Award.

As a biochemist, Dr. Coleman built a distinguished research career through her research on the immune system and malignancies. She is an elected member of the National Academy of Medicine (formerly the Institute of Medicine), and a fellow of the American Association for the Advancement of Science and the American Academy of Arts and Sciences. In these roles, she has led major studies on the consequences of the lack of health insurance within the U.S. and erosion of state and federal support for the nation’s public research universities.

Dr. Coleman is on the board of trustees of The Kavli Foundation, the Gates Cambridge Scholars, the Society for Science & the Public, and the University of Denver. She serves on the National Institutes of Health (NIH) Advisory Committee to the Director and is currently president of the Association of American Universities (AAU).
Mr. Davis is the former executive chairman and former CEO of U.S. Bancorp. He previously served as the organization’s president and chief operating officer. Mr. Davis has held management positions with the company since joining Star Banc Corporation, one of its predecessors, in 1993. He has worked in the banking industry for more than 40 years.

In 2019, Mr. Davis was appointed as the CEO of Make-A-Wish America. He is a member of the board of directors of Xcel Energy, Dow Chemical, the Twin Cities YMCA, and Greater MSP; a member of the board of trustees of the University of Minnesota Foundation; and a member of the board of governors of The American Red Cross. He served as a co-chair for the Super Bowl LII Host Committee.
Bobbie S. Gostout, M.D.

College of St. Teresa; Mayo Clinic School of Medicine
Board member since 2014

Dr. Gostout is president, Mayo Clinic Health System, accountable for setting vision and providing oversight for the Mayo Clinic Community Medicine practices, including 18 regional hospitals and 71 regional clinics. She is a consultant in the Division of Gynecologic Surgery, Department of Obstetrics and Gynecology at Mayo Clinic with a joint appointment in the Department of Surgery. Dr. Gostout is a professor of obstetrics and gynecology, Mayo Clinic College of Medicine and Science. She recently completed an eight-year tenure as chair for the Department of Obstetrics and Gynecology.

Dr. Gostout’s clinical interests are endometrial and ovarian cancer surgery, with a focus on robotic surgery. Her research focuses on quality and safety in surgical care and on physician wellness. She holds reviewer responsibilities for several prominent journals in her specialty. Dr. Gostout is a past board member of the American Board of Obstetrics and Gynecology, Oncology Division where she also served as an oral board examiner for gynecologic oncology.

Dr. Gostout was selected for the first-ever awarding of the Castle Connolly’s Exceptional Women in Medicine Award and has been recognized in Castle Connolly’s America’s Top Doctors publications. She has also been recognized as a top doctor by Minnesota Monthly and Newsweek magazines.
Richard J. Gray, M.D.

Lake Superior State University; College of Human Medicine at Michigan State University
Board member since 2019

Dr. Gray is CEO of Mayo Clinic in Arizona, the No. 1 hospital in the state as ranked by *U.S. News & World Report*. Dr. Gray works with Paula Menkosky, chief administrative officer, to provide leadership and strategy, define and implement Mayo Clinic’s operational plan, and expand Mayo’s leadership in Arizona and the Southwest.

Prior to becoming CEO of Mayo Clinic in Arizona in 2019, Dr. Gray worked as a surgical oncologist, specializing in treating patients with breast cancer, melanoma and sarcoma. He served as chair of the Mayo Clinic Cancer Center in Arizona, chair of Mayo’s Breast Specialty Council, and vice chair of the Department of Surgery in Arizona.

In addition to being a patient education champion, Dr. Gray has been recognized as an esteemed educator, including his selection as Mayo Clinic Distinguished Educator of the Year in 2013. He is a professor of surgery at Mayo Clinic College of Medicine and Science and, for 10 years, served as program director of the General Surgery Residency Program.

Dr. Gray’s research focuses on developing less burdensome and better coordinated treatments to reduce the risk of cancer recurrence. He has published more than 140 research manuscripts in medical journals. He is a fellow of the American College of Surgeons.

Dr. Gray first came to Mayo Clinic in Arizona in 1995 as a surgical resident and then completed a fellowship in surgical oncology as a Mayo Foundation Scholar at the H. Lee Moffitt Cancer Center. He joined Mayo Clinic’s staff in 2001.
Eddie L. Greene, M.D.

Millsaps College; University of Minnesota Medical School
Board member since 2014

Dr. Greene is an associate professor of medicine at Mayo Clinic in Rochester, Minnesota. He is a board-certified internist and nephrologist, focusing on the medical care of patients with kidney disease. Dr. Greene’s research and clinical investigation have focused on the physiology and pathophysiology of mechanisms associated with the progression of chronic kidney disease.

His appointments at Mayo Clinic have included director of the Office for Diversity in Education; vice-chair of the Mayo Medical School Admissions Committee; member of the Mayo Clinic Rochester Personnel Committee; director of the Mayo Clinic CTSA/CCatS Health Disparities Education Group; chair of the Mayo Clinic Charity Care Committee; and president of the Officers and Councilors of the Mayo Clinic Voting Staff.

On the national level, Dr. Greene was a founding member and past president of the National Institutes of Health - National Institute of Diabetes and Digestive and Kidney Diseases National Minority Research Investigators group. He is currently a member of the American Society of Nephrology Communications Committee, associate editor of the journal *Diabetes Care*, and serves as a member of the National Advisory Council of the NIH Institute on Health Disparities.
George Halvorson

University of St. Thomas; University of Missouri, Columbia; University of Minnesota; Concordia College
Board member since 2014

Mr. Halvorson is the chair and CEO of the Institute for InterGroup Understanding and the chair of the First 5 Commission for Children and Families for the state of California. He served for more than 30 years as CEO of six different health care delivery and financing organizations in the U.S. and helped start similar organizations in several other countries.

Mr. Halvorson served most recently as chairman and CEO of Kaiser Permanente. He is the author of seven books on health care reform, including *Ending Racial, Ethnic and Cultural Disparities in American Health Care* and *Don't Let Health Care Bankrupt America*. Mr. Halvorson has served on more than three dozen boards, task forces and coalitions, and has chaired a number of those efforts including serving as chair of the Health Governors at the World Economic Forum in Davos, Switzerland.

Mr. Halvorson served as chair of The International Federation of Health Plans for nearly a decade; twice chaired The Partners for Quality Care national labor management coalition; and was three-time chair for The American Association of Health Plans. He has received numerous awards, including the 2013 HISTalk Care IT Lifetime Achievement Award and America’s Health Insurance Plans Inaugural Lifetime Achievement Award.
Dr. Harper is executive dean for Practice at Mayo Clinic and a professor in the Department of Neurology. He has held multiple leadership roles within Mayo Clinic, including chair of the Mayo Clinic Clinical Practice Committee; chair of the Midwest Specialty Care Clinical Practice; member of the Midwest Executive Operations Team Committee; and vice chair of the Department of Neurology. Dr. Harper has held many leadership roles within the Department of Neurology including residency and fellowship program director, associate chair for faculty development, associate chair for clinic practice, and EMG laboratory director.

Dr. Harper specializes in myasthenia gravis and other neuromuscular disorders. He has authored over 60 peer-reviewed articles and multiple book chapters. He has co-authored several books on myasthenia gravis. He is a member of the advisory board of the National Myasthenia Gravis Foundation and has served on the editorial board of Muscle & Nerve.
Lois E. Krahn, M.D.

Bryn Mawr College; Mayo Clinic School of Medicine
Board member since 2013

Dr. Krahn is a professor of psychiatry in the Mayo Clinic College of Medicine and holds a joint appointment in the Department of Psychiatry and Psychology and the Division of Pulmonary Medicine. Recently her research has examined the role of wearable monitoring devices, sleepwalking and related conditions, the sleep environment, and novel therapeutic agents for excessive daytime sleepiness.

Dr. Krahn has held several leadership positions at Mayo Clinic, including associate medical director of the Sleep Medicine Clinic in Minnesota, chair of the Department of Psychiatry and Psychology in Arizona, and medical director for Compliance and Risk Management. She has received numerous awards for her excellence in medical education.

Dr. Krahn currently serves as deputy director of Mayo Clinic’s Robert D. and Patricia E. Kern Center for the Science of Health Care Delivery, focusing her education efforts more recently on this emerging discipline. She is a member of the Arizona Medical Board and Arizona State University’s Health Futures Council.
Dr. Lucchinetti is chair of the Department of Neurology at Mayo Clinic in Minnesota, a professor of Neurology and holds full faculty privileges in Clinical and Translational Science. Dr. Lucchinetti joined the Mayo Clinic staff in 1996 and is recognized with the distinction of the Eugene and Marcia Applebaum Professorship in Neurosciences.

With an active clinical practice, Dr. Lucchinetti is recognized as an international referral source for the evaluation of patients with multiple sclerosis (MS), neuromyelitis optica (NMO) and complex inflammatory demyelinating central nervous system disorders. Her research focuses on the immunopathology and pathogenesis of MS, NMO and acute disseminated encephalomyelitis.

Dr. Lucchinetti was principal investigator of an international collaborative study funded by the National Multiple Sclerosis Society. Her research is also funded by the National Institute of Neurological Disorders and Stroke, the United States Department of Defense and several industry grants. She’s been published in prominent journals and authored numerous peer-reviewed manuscripts, book chapters and editorials.

Dr. Lucchinetti served as chair of the Clinical Neuroimmunology/Brain Tumor study section at the National Institutes of Health, and has been appointed to serve on the National Advisory Council of the National Institute of Neurologic Disorders and Stroke. She is the recipient of the Frontiers in Neurology award from the American Academy of Neurology; the 2016 John Dystel Prize for MS Research awarded jointly by the American Academy of Neurology and the National MS Society; and the recipient of the 2019 Wartenberg Lecture from the American Academy of Neurology for her contributions to clinical research.
Ms. Menkosky is vice chair of administration for Mayo Clinic, and chief administrative officer for Mayo Clinic in Arizona. Ms. Menkosky began her career in managed care at MetLife Insurance Company in Long Beach, California. She subsequently worked for Health Net in Torrance, California and later became the executive director of Fountain Valley Regional Hospital’s Independent Physician Association management company.

She has held numerous leadership positions at Mayo Clinic including serving as director of operations, chief operating officer and executive director of MMSI, a Mayo Health Company. In addition, Ms. Menkosky has served as a vice chair of managed care, business development and operations for Mayo Clinic Health Solutions. Prior to joining Mayo Clinic in Arizona, Ms. Menkosky served as the chair of Education Administration, overseeing Mayo Clinic’s five schools and academic departments.
Mr. Mulally is the former president and CEO of Ford Motor Company and a former member of the company’s board of directors. He previously served as executive vice president of The Boeing Company, which he joined in 1969. Other roles at Boeing included president and CEO of Boeing Commercial Airplanes; president of Boeing Information, Space & Defense Systems; senior vice president of The Boeing Company and other senior leadership, engineering and program management assignments. Mr. Mulally has received numerous accolades, including being named No. 3 on Fortune’s “World’s Greatest Leaders,” one of the 30 “World’s Best CEOs” by Barron’s magazine, and one of “The World’s Most Influential People” by TIME magazine.

Mr. Mulally served on President Barack Obama’s Export Council, co-chaired the Washington Competitiveness Council, and sat on the advisory boards of NASA, the University of Washington, the University of Kansas, Massachusetts Institute of Technology and the U.S. Air Force Scientific Advisory Board.

Mr. Mulally also served as a past president of the American Institute of Aeronautics and Astronautics and is a former president of its Foundation.

He is a member of the United States National Academy of Engineering and a fellow of England’s Royal Academy of Engineering. He also serves on the boards of Alphabet and Carbon 3D, Inc.
Ms. Peretsman is a managing director of Allen & Company LLC, a closely held private investment bank based in New York City. In addition to her mergers and acquisitions, and capital raising practice, Ms. Peretsman has had the privilege to serve as an advisor to some of the most influential entrepreneurs and executives in the media, e-commerce and consumer internet businesses. Furthermore, she has enabled fundraising for over 100 high growth companies and was an original investor in Priceline over 20 years ago. Now renamed Booking Holdings, Ms. Peretsman has served on the company’s board since its initial public offering.

Prior to Allen & Company, she was a managing director at Salomon Brothers, heading the worldwide media investment banking practice. Over the last decade, Fortune has named Ms. Peretsman among the “50 Most Powerful Women in Business.”

She is a trustee and vice chair of the board of The Institute for Advanced Study in Princeton, New Jersey; a director of Teach For America; and an elected fellow of the American Academy of Arts and Sciences. Recently Ms. Peretsman retired from Princeton University’s Board of Trustees after 24 years of service.
Michael Powell

College of William and Mary; Georgetown University
Board member since 2011

Mr. Powell is president and CEO of NCTA - The Internet & Television Association, and a former member and chairman of the Federal Communications Commission (FCC). During his time as FCC chair, Mr. Powell oversaw the rapid transformation of communications markets into the Digital Age. During his tenure, the internet came into widespread commercial use, as did smartphones, Wi-Fi networks and satellite radio.

In his current role, Mr. Powell leads one of the largest trade associations in Washington, D.C., representing the communications and content industries. Prior public service includes chief of staff of the Antitrust Division of the Department of Justice, policy advisor to the Secretary of Defense, and service as an armored cavalry officer in the U.S. Army.

In the private sector, he practiced law and was a senior advisor in a private equity firm. Mr. Powell also served on the boards of Cisco and AOL and is a trustee of the National Archives Foundation. His nonprofit board service includes The William and Mary Foundation Board and America’s Promise Alliance. At America’s Promise, he co-chairs the Grad Nation project, an effort to address the high school dropout crisis.
Ms. Roberts is a political commentator for ABC News and NPR. In her more than 40 years in broadcasting, she has won countless awards, including three Emmys. She has been inducted into the Broadcasting and Cable Hall of Fame, and was cited by the American Women in Radio and Television as one of the 50 greatest women in the history of broadcasting.

In addition to her reporting, Roberts has written six New York Times bestsellers, most dealing with the roles of women in U.S. history. In addition to her appearances on the airwaves, Roberts and her husband, Steven V. Roberts, write a weekly column syndicated in newspapers around the country. The couple also wrote two books together: Our Haggadah: Uniting Traditions for Interfaith Families, and From this Day Forward, an account of their now more than 50-year marriage and other marriages in American history. The book immediately went onto The New York Times bestseller list.

Ms. Roberts holds more than 30 honorary degrees, serves on the boards of several nonprofit institutions and was appointed by President George W. Bush to his Commission on Service and Civic Participation. In 2008 the Library of Congress named her a “Living Legend.”
Mr. Salazar is a partner in the global law firm WilmerHale. His law practice is focused on corporate governance, energy, environment, natural resources, and tribal issues. Mr. Salazar served as the 50th United States Secretary of the Interior and Colorado United States Senator and Attorney General. As Secretary, Mr. Salazar helped lead the United States energy security efforts, including overseeing the exploration and development of conventional and renewable energy resources on the nation’s public lands and oceans. He also worked on matters relating to climate change and overhauling the regulatory oversight of oil and gas exploration and production. Mr. Salazar also led the nation’s conservation efforts and helped create 10 new national parks.

As a U.S. Senator, he led the bipartisan efforts on the modern energy framework for the United States, comprehensive immigration reform, ending the war in Iraq, and the beginning of health care reform. As Attorney General, Mr. Salazar served as the top legal officer for the State of Colorado and oversaw thousands of civil and criminal legal matters and investigations before state and federal courts. Mr. Salazar is a member of the board of directors of Target Corporation.
Mr. Schmidt is the executive chairman of Alphabet Inc. He is responsible for the external matters of all of the holding company’s businesses, including Google Inc., advising their CEOs and leadership on business and policy issues.

Mr. Schmidt joined Google in 2001 and helped grow the company from a Silicon Valley startup to a global leader in technology. He served as Google’s CEO from 2001-2011, and as chairman from 2011-2015. Prior to Google, Mr. Schmidt held leadership roles at Novell and Sun Microsystems, Inc. He holds a bachelor’s degree in electrical engineering from Princeton University as well as a master’s degree and Ph.D. in computer science from the University of California, Berkeley. He was a member of the President’s Council of Advisors on Science and Technology. Mr. Schmidt is chairman of the Department of Defense’s Innovation Board and was awarded the Medal for Distinguished Public Service by Secretary of Defense Ashton Carter.

He is the co-author of *The New Digital Age* and *How Google Works*, and serves on the board the Broad Institute. He’s a Gulfstream pilot, and his philanthropic efforts through The Schmidt Family Foundation focus on climate change, including support of ocean and marine life studies at sea, as well as education, specifically cutting-edge research and technology in the natural sciences and engineering.
Dr. Steer has been an independent pharmaceutical, biotechnology and medical devices consultant since 1989. He is an internationally recognized leader in business development, medical marketing, and regulatory and clinical issues. He has a broad scientific, medical and business background, including extensive experience in pre-clinical, clinical and regulatory affairs, having held key management positions in leading corporations and served as an advisor to many companies in the United States and abroad.

Dr. Steer has also advised numerous venture capital firms, investment banks and independent investors on the commercial development of drugs, biologics, diagnostics and medical devices. He has served as associate director of medical affairs at Marion Laboratories; medical director at Ciba Consumer Pharmaceuticals (Ciba-Geigy Corporation); vice president, senior vice president and member of the executive committee at Physicians World Communications Group; chairman, president and CEO of Advanced Therapeutics Communications International, and chairman and CEO of Vicus.com, Inc. Dr. Steer serves on the boards of Vital Therapies, Inc., and Bio-Techne.
Ms. Sweeney is the former co-chair, Disney Media Networks, and president, Disney/ABC Television Group, which included The Walt Disney Company’s global entertainment and news television properties, owned television stations group, as well as radio and publishing businesses. She previously served as president of ABC Cable Networks Group and Disney Channels Worldwide. Before coming to Disney, Ms. Sweeney helped establish and served as chair and CEO of the FX Networks, part of the Fox Entertainment Group of 21st Century Fox. She also spent 12 years at Nickelodeon/Nick at Nite in various executive positions.

Ms. Sweeney retired from the Walt Disney Company in 2015. She has repeatedly been named the Most Powerful Woman in Entertainment by The Hollywood Reporter, one of the 50 Most Powerful Women in Business by Fortune and one of The World’s 100 Most Powerful Women by Forbes. She has been inducted into the Broadcasting & Cable Hall of Fame. She is a member of the board of directors of Netflix.
Dr. Thielen is CEO of Mayo Clinic in Florida. Dr. Thielen previously served as chair of the Mayo Clinic Department of Radiology in the Midwest, a position that he held from 2013–2018. He also served as the chair of the Division of Neuroradiology in the Department of Radiology at Mayo Clinic in Rochester from 2004–2013.

Dr. Thielen has a strong personal interest in innovative practice development, including the development of new technologies and delivery of imaged-guided spinal and neuroendovascular therapies. He also spearheaded the development and implementation of multiple innovative image-guided procedures in the cerebrovascular and spinal image-guided interventional practices.

Dr. Thielen completed his residency training in diagnostic radiology at the Mayo Clinic School of Graduate Medical Education in Rochester and was chief resident from 1993 to 1994. He subsequently completed a three-year combined fellowship in diagnostic and interventional neuroradiology at the Mayo Clinic School of Graduate Medical Education in Rochester, before joining the Mayo Clinic faculty in 1996.

A member of the Mayo Clinic staff for the past 22 years, Dr. Thielen also serves as a professor of Radiology in the Department of Radiology. He is a diplomat of the American Board of Radiology with additional Certificate of Added Qualifications in Neuroradiology.
Charles B. Tomm

Washington & Lee University; New York University
Board member since 2013

Mr. Tomm is the managing partner and CEO of Pablo River Partners in Jacksonville, Florida. Previously, he was president and CEO of Brumos Automotive (Mercedes-Benz, Porsche and Lexus) in Jacksonville until its sale in early 2016. Prior to entering the retail automotive industry in 1994, he was executive vice president and COO of PIE Nationwide (trucking), an investment banker, deputy general counsel of Schlumberger Limited (oil field services), vice president and general counsel of Arkansas Best Corporation (trucking), adjunct professor of law at the University of Arkansas, and in the private practice of law with Winthrop, Stimson, Putnam and Roberts (now Pillsbury Winthrop Shaw Pittman).

He is a former trustee of Washington & Lee University and of HabiJax (Habitat for Humanity in Jacksonville); a trustee and board chair of Jacksonville University; a trustee of The Bolles School; chair of the Jacksonville Sports Council; and a former lacrosse coach at Bolles. He served from 1968-72 as a diver and officer on the U.S. Navy’s only troop-carrying submarine and earned the Navy Achievement, Vietnam Service, Vietnam Campaign and National Defense medals. He is married to the former Anita deSaussure and has three children.
Dr. Williams is chair of the Department of Medicine, professor of medicine at the Mayo Clinic College of Medicine and Science, and faculty member in the Division of Hypertension and Nephrology at Mayo Clinic in Rochester, Minnesota.

Previously, she served as medical director of hospital operations for Mayo Clinic Hospital — Rochester and chair of the Hospital Practice Subcommittee. While serving in these roles, she led multiple successful, innovative practice initiatives, including the redesign of admissions and census management that decreased unnecessary transfers and length of stay, improved team effectiveness, and reduced readmissions. This led to system-wide diffusion of improvements across Mayo Clinic hospital, community practices in the Midwest and nationally. Additionally, she was president of the Staff, Mayo Clinic Officers & Councilors.

Dr. Williams also is the medical director of the Eisenberg Dialysis Unit. Her main interest areas include chronic and acute kidney failure, and innovative renal replacement therapies.

Nationally, Dr. Williams served as president of Women in Nephrology for two terms; she also served on numerous task forces and boards for the American Society of Nephrology. Currently, she is a member of the American Board of Internal Medicine’s Board of Directors and participates in the Association of Professors of Medicine initiative to address sexual harassment in medicine.

Dr. Williams completed her internal medicine residency and nephrology fellowship at Mayo Clinic. She received the Doctors Mayo Society Lifetime Achievement Award in 2018 for her contributions to improving the care of patients, enhancing the practice and championing the career development of all physician staff.
Christina K. Zorn, J.D.

University of Wisconsin; Creighton University School of Law
Board member since 2019

Ms. Zorn began her service as vice chair of Administration, Mayo Clinic, and chief administrative officer of Mayo Clinic in Florida in 2015. She provides management and administrative operating direction including accountability for quality, safety, service and financial performance for Mayo Clinic in Florida. Ms. Zorn also ensures the alignment and development of resources to achieve Mayo Clinic goals for practice, education and research.

A Mayo Clinic staff member since 2002, Ms. Zorn began her career as a legal counsel. In 2009, she was named chair of the Florida division of Mayo Clinic's Legal Department. She is the secretary of the Executive Operations Team of the Florida campus, and serves on the Enterprise Management Team of Mayo Clinic.

Ms. Zorn earned her bachelor's degree in Zoology from the University of Wisconsin and received her Juris Doctor degree from Creighton University School of Law. Prior to joining Mayo Clinic, Ms. Zorn practiced with the law firm Foley & Lardner, focusing on health care and transactional law. She is a member of the American Association of Corporate Counsel and the American Health Lawyers Association.