Conflict of Interest in Professional Activities Policy

Scope
This policy applies to all Mayo Clinic staff who participate in professional activities both internally and externally that pertain to research, education and clinical practice. Also applies to all members of the Mayo Clinic Community Accountable Care Organization, LLC Governing Board (ACO Board) as well as ACO Corporate Officers.

Purpose
To identify and managed conflicts of interests of Mayo Clinic staff in their professional activities.

Policy
Mayo staff are expected to follow all Mayo Clinic Conflict of Interest policies in their professional activities.

Mayo staff who participate in the development of practice guidelines, disease management strategies or other Mayo products related to clinical care, such as “Ask Mayo Expert,” are required to disclose any financial interests they may have in any invention, technology, company or product referenced in the materials created.

Staff who participate in internal publishing activities including authoring, editing or being interviewed for articles in Mayo Clinic publications must make a similar disclosure.

Mayo Clinic staff who participate in external professional activities must follow all Mayo Clinic disclosure requirements related to conflict of interest as well as disclosure requirements established by external publishers, professional societies, academic journals or other external entities regarding research, education or clinical practice activities.

Related Procedure(s)
N/A

Related Document(s)
N/A

Definitions

Financial Interest
Anything of monetary value, whether or not the value is readily ascertainable.

Approved by
Conflict of Interest Review Board
Mayo Clinic Board of Governors 12/2013
Owner
Monica Sveen-Ziebell, on behalf of the Conflict of Interest Review Board

Contact
Monica Sveen-Ziebell, Administrator

Revision History

<table>
<thead>
<tr>
<th>Date</th>
<th>Synopsis of Change</th>
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<tbody>
<tr>
<td>05/13/2019</td>
<td>Minor Revision - Initial ACO acronym changed to Accountable Care Organization.</td>
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<tr>
<td>05/05/2019</td>
<td>Revised - Added ACO statement to Scope as required by CMS and checked document into the Policy and Procedure Management System.</td>
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<tr>
<td>08/02/2016</td>
<td>Created separate policies by subject versus one Conflict of Interest Policy.</td>
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