

Conflict of Interest

# Conflict of Interest in Professional Activities Policy

## Scope

Applies to all Personnel who participate in professional activities, both internally and externally, that pertain to research, education and/or clinical practice.

## Purpose

To identify and manage conflicts of interests of Personnel in their professional activities, and to ensure compliance with institutional standards and any regulatory requirements.

## Policy

- Personnel must follow all Mayo Clinic Conflict of Interest policies in their professional activities.
- Personnel who participate in the development of practice guidelines, disease management strategies or other Mayo Clinic products or initiatives related to clinical care, such as “Ask Mayo Expert,” must disclose in the materials created any financial interest(s) they may have in any invention, technology, company, or product referenced in those materials.
- Personnel who participate in internal Mayo Clinic publishing activities, including authoring, editing, or being interviewed for articles in Mayo Clinic publications must make a similar disclosure.
- Personnel who participate in external professional activities must follow all Mayo Clinic disclosure requirements related to conflict of interest as well as disclosure requirements imposed by external publishers, professional societies, academic journals, or other external entities relating to their research, educational, clinical practice and/or entrepreneurial activities.

## Policy Notes

N/A

## Related Procedures

N/A

## Related Documents

N/A

## Definitions

**Financial Interest:** Anything of monetary value or potentially monetizable, whether or not the value is readily ascertainable.

**Personnel:** Consulting staff, staff physicians, scientists, visiting scientists, appointees, research temporary professionals, residents, fellows, students, and allied health staff employed by Mayo, who work in facilities owned or controlled by Mayo or are involved in any Mayo program.

## References

N/A

## Owner

[Monica Sveen-Ziebell](#), on behalf of the Medical-Industry Relations Committee

## Contact

[Monica Sveen-Ziebell](#), Administrator

## Revision History

Date	Synopsis of Change
05/03/2022	Standard two year review. No substantive changes. Updated definition of Personnel to align with other COI documents. Removed ACO from scope, as they now have a stand-alone COI policy.
06/08/2020	Minor wording revisions. Refine scope.
8/2/2016	Created separate policies by subject versus one Conflict of Interest Policy.
12/2013	Approval for need to establish document:  Conflict of Interest Review Board  Mayo Clinic Board of Governors

## Content Information

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Workflow Reviewer Name(s): Melissa A. Flom Murphy, J.D.

Workflow Approver Name(s): Sveen Ziebell, Monica M.,  
M.B.A.

Scheduled Review Due Date: 05/13/2024

Comments: 12/03/2021 Per Tim Graner, London is now added as an applicable site for this document. Defined 1st ACO, Revised History; 05/05/2019 still in process; do not change expiration date

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