

Conflict of Interest

# Conflict of Interest in Development Activities Policy

## Scope

Applies to all Personnel when involved in Department of Development solicitation activities.

## Purpose

To identify and manage conflicts of interest between Mayo Clinic and its actual or potential benefactors.

## Policy

- Within [Department of Development](#) solicitation activities, if a benefactor or potential benefactor expresses interest in receiving favorable consideration for a future business relationship, or in any business matter involving Mayo Clinic or any of its entities based on past, current, or future gifts, the Department of Development will immediately cease any solicitation efforts and inform the benefactor that no further gifts can be accepted until the matter has been resolved.
- After the matter has been resolved and following execution of a purchase agreement or selection of an alternate vendor, the Department of Development may resume solicitation.
- Within the Department of Development negotiation process and within the final gift agreement, language must be included clearly stating that gifts to Mayo Clinic will not influence Mayo Clinic policies or decisions regarding ownership of intellectual property, purchasing policies and processes, education, employment, and/or research decisions.
- The gift agreement also must state that any proposed use of the Mayo Clinic name by the benefactor must be approved by the Mayo Clinic Brand Team and that the gift to Mayo Clinic does not represent a direct endorsement of the benefactor's organization, or any related entity, products or services.

## Policy Notes

N/A

## Related Procedures

N/A

## Related Documents

[Fundraising for Mayo Clinic Policy](#)

## Definitions

N/A

## References

[Department of Development](#)

## Owner

[Monica Sveen-Ziebell](#), on behalf of the Medical-Industry Relations Committee

## Contact

[Monica Sveen-Ziebell](#), Administrator

## Revision History

Date	Synopsis of Change
05/03/2022	Standard two year review. No substantive changes. Removed ACO from scope, as they now have a stand-alone COI policy.
06/08/2020	<p>Revised Scope and Purpose to align with Policy Office requirements; clarified benefactors may be actual or potential; clarified Department of Development process and agreements will include gifts to Mayo Clinic will not influence decisions; other minor non-substantive changes for clarity and to make the policy more internally consistent.</p> <p>Conflict of Interest Review Board: 08/12/2019</p> <p>Mayo Clinic Board of Governors: 05/18/2020</p>
05/13/2019	Minor Revision - Initial ACO acronym changed to Accountable Care Organization.
05/05/2019	Revised - Added ACO statement to Scope as required by CMS and checked document into the Policy and Procedure Management System.
8/2/2016	Created separate policies by subject versus one conflict of Interest Policy.
12/2013	<p>Approval for need to establish document:</p> <p>Conflict of Interest Review Board</p>

Mayo Clinic Board of Governors
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Workflow Reviewer Name(s): Melissa A. Flom Murphy, J.D.

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