CONSTRUCTION CONTRACTOR PERSONNEL GUIDELINES AND WORK RULES

Mayo Clinic in Arizona

Emergencies

Report any emergency (medical / fire / security / chemical spill) via Owner phone system and key 911.

General Information

All job direction, questions and interaction with Owner will be through the designated Owner’s Project Manager.

▪ Ensuring patient safety, security, confidentiality and comfort is basic to all Owner activities. Contractor personnel are asked to perform work always considering the needs of the patients first.
▪ All working areas shall be kept in a clean, neat, and orderly fashion at all times.
▪ Normal working hours will be established with the Owner’s Project Manager prior to the start of construction. Working hours may vary depending on the location of the project relative to occupied areas. Contractor lunch period will be coordinated with the General Contractor. Contractor personnel will eat in Owner designated areas. Work breaks shall be as allowed by the Contractor’s working agreement with its employees. Breaks must be taken at the Site or areas as assigned by Owner’s Project Manager.
▪ Restrooms for use by Contractor personnel will be identified by the Owner’s Project Manager.
▪ All construction related personnel and material access and egress to grounds and buildings shall be via the designated Contractor entry specified by the Owner’s Project Manager.
▪ Without exception, smoking (including e-cigs), chewing tobacco, firearms/ weapons, violence, harassment, alcoholic beverages, illicit drugs, horseplay, and swearing are strictly prohibited in any Mayo building or on the Site or on any Mayo property, including within the Contractor’s trailer.
▪ Contractor and its Subcontractors shall include relevant safety information in their safety meetings about the prevention of fire and fire hazards.
▪ All Contractor personnel must dress in clean and presentable clothing. Uniform shirts identified with the employee’s name and company name are required.
▪ All Contractors are to receive and wear an Owner access/identification card in order to work on the Owner’s property. Access cards must be returned upon Contractor’s completion of their work relationship.

Owner shall have the absolute right in its sole discretion to prohibit Contractor personnel from continuing to perform work if Contractor personnel have (1) acted inappropriately; (2) interfered with any of Owner’s employees/contractors/agents; or (3) violated any of Owner’s policies and procedures.

External Requirements

The Federal Occupational Safety and Health Administration requires that Contractor personnel receive basic training from their employer about hazardous substances, harmful physical agents and infectious agents associated with their professions before performing any work. Examples of hazards include noise, heat, asbestos, chemicals (such as solvents), and infectious agents (their general description and transportation). The Owner provides additional information necessary to work in the Owner’s following areas:

▪ Radiology rooms
▪ Nuclear medicine rooms
▪ Magnetic resonance imaging (MRI) rooms
▪ Data center
▪ Surgical services area
▪ Radiation oncology/Gamma knife
**Job Site Housekeeping and Material Staging**

Contractor personnel will clean the work site thoroughly each day after job completion. Once an area is given a final cleaning, construction personnel will not be allowed to return to the area unless given specific authorization from the Owner. Ceiling tiles will be reinstalled as soon as possible after removal. All smoke and fire walls and shafts and floor openings will be patched within the same work shift to maintain their fire related integrity. Contractor deliveries may be received on Owner’s loading dock (if exists), but Owner support, including equipment, is not provided. Dock activity demands that its use must be closely coordinated with the Owner. All material staging areas must be approved by the Owner.

**Noise**

Construction noise transmits easily throughout patient and staff areas. Noisy work, as identified in the Interim Life Safety Measures (ILSM) Risk Assessment, shall be discussed with the Owner’s Project Manager. Before starting noisy work, especially hammer drills, coordinate with the Owner’s Project Manager to properly schedule and communicate the time and length of the noisy activity to avoid disturbances of adjacent areas. Music generating devices, two-way radios, and cellular phones are not to be used in patient care areas.

**Safety**

- Contractor accepts complete responsibility for the health and safety of its employees (its subcontractors’ employees); the protection of the Work; compliance with its own safety procedures and policies; and compliance with all applicable health and safety laws, including the regulations and standards of the Occupational Safety and Health Act of 1970 (“OSHA”) as amended. Contractor shall submit to the Owner’s Project Manager the following within five (5) working days of the occurrence of an event which causes death, personal injury or property damage:
  - Completed Owner’s Incident Report
  - A copy of Employer’s First Report of Injury
  - A copy of other Property/Casualty insurance claim reports
  - A copy of OSHA Inspection/Citation Reports
- All Contractors must be in compliance at all times with Mayo’s Interim Life Safety Measures (ILSM) policy for all construction projects. Any work on fire suppression and fire alarm systems must be coordinated with the Owner’s Project Manager prior to commencing. Life Safety Plans for the buildings are available through Mayo’s Planning and Design department. Penetrations of rated walls must be patched immediately. Exits must remain unobstructed and usable. If appropriate, alternate public access routes should be provided as part of the approved ILSM and communicated to the appropriate Mayo staff and Contractor personnel.
- Infection Control Risk Assessments (ICRA) will be completed in collaboration with the Owner prior to all construction. Required control measures will be applied as identified.
- Construction areas are to remain fire-safe. All welding must be supervised, and a fire extinguisher must be present. Welding and cutting will be stopped one hour before the day’s end. Owner’s “Hot Work” permits with follow-up are required and are available through the Owner’s Facilities office.
• Safety Data Sheets (SDS) on any product used in construction must be obtained by Contractor from the manufacturer and kept on file at the project site. SDS about chemicals used within the Owner’s environment are available from Owner’s Project Manager upon request. Materials which are extremely hazardous or produce strong odors must be reviewed and approved by the Owner prior to use.

**Dust/Infection Control**

The approved Infection Control Policy is available from the Owner’s Project Manager. Contractor personnel will comply with this policy. The clean environment of hospital and clinical locations must be maintained. Any construction activity must comply with the Infection Control policy as signed and agreed to by the Contractor for each project. Any construction activity must be contained within tightly sealed temporary barriers with HEPA filter exhaust fans. Trash carts must be covered when moved throughout the facilities.

**Medical Gases / Utility / Equipment / Traffic Pattern Outages and Modifications**

Any shutdown or modifications of medical gases, utility services, equipment, or car/pedestrian traffic patterns must be coordinated with and approved by the Owner’ Project Manager to allow appropriate notification and scheduling with affected areas. Due diligence is mandatory regarding locating utility services prior to any soil, concrete, or other concealed disturbance. OSHA’s lockout/tagout requirements must be adhered to in coordination with the Owner’s practice.

**Security**

Contractor personnel shall abide by all Owner provided security related direction. Specifically:

• Identification/access badges shall be issued by the Owner as required and worn/used as directed.
• Contractor personnel may be required to work in areas where confidential information, including without limitation, patient medical histories are stored or used. Owner’s patient and visitor identities, along with any acquired associated information, will not be shared or discussed. As such documents are confidential information, Contractor personnel viewing such information or otherwise disseminating confidential information will be required to have their involvement on the Project terminated and shall maintain the confidentiality of all patient information viewed.
• Owner’s non-public business information will remain confidential.
• Owner and Contractor shall share an integrity position that prohibits personal/company wrongful gain from a Mayo transaction.
• Closed door integrity shall be adhered to, and the use of secured doors by Contractor will be coordinated with the Owner.
• Limited access to keys will be through the Owner’s key management system. The Contractor shall pay for all rekeying costs and all expenses related thereto, if the Contractor, Subcontractor, or Sub-Subcontractor loses the Owner’s Master Key(s).
• Work sites will be secured when work activity ceases.
• The use of cameras and digital recording devices is prohibited in all patient care areas.

**Parking**

PLEASE SEE ATTACHED DOCUMENT FOR PARKING AT THE PHOENIX CAMPUS