



Douglas M. Baker, Jr.

College of the Holy Cross
Board member since 2020

Doug Baker is a founding partner of E2SG Partners, a private equity firm focused on disruptive business concepts and technologies that materially accelerate the greening of the economy.

Mr. Baker is the former chairman of the board and chief executive officer of Ecolab Inc., the global leader in water, hygiene and energy technologies and services that protect people and vital resources. He joined Ecolab in 1989, following seven years in brand management at Procter & Gamble. He held a number of marketing and general management roles in the U.S. and Europe before becoming president and chief executive officer in July 2004. In May 2006, Baker added chairman of the board to his duties. He retired as the company's CEO at the end of 2020 and as chairman in May 2022.

Currently, Mr. Baker is on the board of directors of Merck & Co., Inc. and Target Corporation. He also serves on the advisory council of the Center for Integrative Leadership at the University of Minnesota. Previously, he served on the board

of directors of U.S. Bancorp, the executive committees of the Greater MSP Partnership and Minnesota Business Partnership, and on the board of overseers of the Carlson School of Management at the University of Minnesota. He also served as co-chair of the Dorothy Day Center Capital Campaign Committee, co-chair of the host committee for the 2018 Super Bowl in Minneapolis and as a board member of Parent Aware for School Readiness, a nonprofit organization to support the statewide expansion of Parent Aware, Minnesota's Quality Rating and Improvement System.

Mr. Baker received a bachelor's degree in English from College of the Holy Cross in Worcester, MA.