











Embark on an Adventure

Relocation Assistance Helps You on Your Way

TWO RELOCATION OPTIONS* ARE AVAILABLE FOR YOU.
 YOU MAY SELECT ONE OF THE FOLLOWING TWO OPTIONS.

	① CONTRACT CARRIER OPTION	② SELF MOVE OPTION
	Household moved by contract carrier <ul style="list-style-type: none"> • Mayo Clinic pays carrier invoice up to 12,000 pounds • Employee pays expenses for excess weight, if applicable • Non-taxable benefit 	A lump sum payment (see below) is provided to individuals wishing to relocate using personal or rental vehicles or trailers to move household goods.
	\$600 or \$1,200 lump sum payment provided (via payroll; less taxes) to cover other relocation expenses you may incur, such as:	\$1,000 or \$2,000 lump sum payment provided (via payroll; less taxes) to assist you in your move with expenses such as:
	<ul style="list-style-type: none"> • Hotel and meals 	<ul style="list-style-type: none"> • Rental of vehicle or trailer to move household goods
	<ul style="list-style-type: none"> • Gas, parking, toll fees 	<ul style="list-style-type: none"> • Hotel and meals
	<ul style="list-style-type: none"> • Contract carrier invoice for excess weight 	<ul style="list-style-type: none"> • Gas, parking, toll fees
	<ul style="list-style-type: none"> • Other costs associated with your relocation 	<ul style="list-style-type: none"> • Other costs associated with your relocation
PRE-PLACEMENT EVALUATION AND/OR HOUSEHUNTING TRIP*		
MAYO CLINIC WILL REIMBURSE NEW EMPLOYEES FOR THE COST OF ONE TRIP FOR PRE-PLACEMENT EVALUATION AND/OR HOUSEHUNTING PURPOSES		
	Round trip travel: Either ground or air transportation (includes employee and spouse or significant other)	
	Hotel and meals for up to four (4) days for employee and spouse or significant other	

* Eligibility for relocation benefits and pre-placement evaluation/househunting travel reimbursement is based on relocation distance requirements:

- 70 miles or more if relocating to work at Mayo Clinic in Rochester, MN
- 100 miles or more if relocating to work at Mayo Clinic in Scottsdale/Phoenix, AZ
- 50 miles or more if relocating to work at Mayo Clinic in Jacksonville, FL



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