



Relocation Assistance Helps You on Your Way

**TWO RELOCATION OPTIONS* ARE AVAILABLE FOR YOU.
YOU MAY SELECT ONE OF THE FOLLOWING TWO OPTIONS**

OPTION 1: CONTRACT CARRIER	OPTION 2: SELF MOVE OPTION
<p>Household moved by contract carrier</p> <ul style="list-style-type: none"> • Mayo Clinic pays carrier invoice up to 12,000 pounds • Employee pays expenses for excess weight, if applicable • Non-taxable benefit 	<p>A lump sum payment (see below) is provided to individuals wishing to relocate using personal or rental vehicles or trailers to move household goods.</p>
<p>\$600 or \$1,200 lump sum payment provided (via payroll; less taxes) to cover other relocation expenses you may incur, such as:</p> <ul style="list-style-type: none"> • Hotel and meals • Gas, parking, toll fees • Contract carrier invoice for excess weight • Other costs associated with your relocation 	<p>\$1,000 or \$2,000 lump sum payment provided (via payroll; less taxes) to assist you in your move with expenses such as:</p> <ul style="list-style-type: none"> • Rental of vehicle or trailer to move household goods • Hotel and meals • Gas, parking, toll fees • Other costs associated with your relocation

PRE-PLACEMENT EVALUATION AND/OR HOUSEHUNTING TRIP*

MAYO CLINIC WILL REIMBURSE NEW EMPLOYEES FOR THE COST OF ONE TRIP FOR PRE-PLACEMENT EVALUATION AND/OR HOUSEHUNTING PURPOSES

Round trip travel: Either ground or air transportation (includes employee and guest).

Hotel and meals up to four(4) days for employee and guest

* Eligibility for relocation benefits and pre-placement evaluation/househunting travel reimbursement is based on relocation distance requirements:

- 70 miles or more if relocating to work at Mayo Clinic in Rochester, MN
- 100 miles or more if relocating to work at Mayo Clinic in Scottsdale/Phoenix, AZ
- 50 miles or more if relocating to work at Mayo Clinic in Jacksonville, FL

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