

**Charles S. Barmore IV**  
Medical Technologist

**Charles S. Barmore IV:** I love science. I love looking at things and trying to figure out how things work and the biological aspects of the body, and how they all function. So, yeah, I guess I am kind of a science geek.

Coming in, I was actually really nervous and really apprehensive about how I was going to do in such a prestigious place, but the people here just make it so much better and make it so much easier to just get in there and start working.

I think Mayo has a great environment for a workplace, and they promote individual thinking. The managers and the supervisors that you have are really, really great about telling you to go ahead and try to push for that, and try to think of new ways of doing things and new ways of improving things.

It does give you a sense of empowerment while you're working to know that you are respected as an employee, you are respected as an individual. It makes it a good place. It makes it fun.

**Tania Gendron, Ph.D.**  
Neurosciences Researcher

**Tania Gendron, Ph.D.:** I think, first and foremost, the name attracts people to Mayo, but what keeps them here is the environment. It's the collaborative nature of the people. It's the interacting with people with different skill sets — clinicians, geneticists, pathologists and basic researchers — and combined, all of that makes your research so much more than it could be when you work alone.

I've actually been at Mayo Clinic for almost seven years now. Rather than moving on after my first postdoc position, I was able to move up. They do invest in their people, and they really make an environment where you could see yourself for quite a long time.