

# Orthopedic/Urology/Acute Rehab Mayo Clinic Hospital Phoenix Campus

## Overview

3 East is a 40 bed unit with 33 medical and surgical beds and 7 acute rehabilitation beds. The focus of our medical/surgical beds is orthopedic and urology surgical services.

- All patient rooms are private and have telemetry monitoring capability
- Telemetry monitoring is done using GE Statview paging technology – the RN is responsible for the monitoring of her/his patients.
  - Opportunity to take basic ECG class
- Unit Based Practice Team led by staff nurses
  - Quality, Evidence Based Practice, Education, Practice and Recruitment/Recognition/Retention sub-groups
- Assignments are made using an acuity based system. Typical assignments are:
  - 3-4 patients per RN on days and 4-5 patients per RN on nights
  - RN primary care and RN/PCA model used
- **Team Leaders**, with no patient assignment, serve as a clinical resource
- **Dedicated Unit Based Educator**
- **Pharmacist** on the floor during business hours
- **Clinical Nurse Specialist** available as a resource specific to patient population
- **Dedicated RN Case Manager** and **Social Worker** to assist in arranging complex discharges
- Electronic medical record-keeping – all charting is done on the computer
- Unit nursing staff does self-scheduling
  - Flexible scheduling
- Medical and Surgical patient population expected in this unit includes:
  - Orthopedic Surgery
  - Urology Surgery
  - Medical
  - General Surgical
  - Telemetry (non-cardiac)

- Acute Rehab population diagnoses include:
  - CVA
  - Bilateral total knee arthroplasties
  - Neurological disease or injury
  - Amputations

### **Shift options**

- 12 hour day/night shifts with every other weekend
- Fulltime/Part-time/Supplemental/PRN
- Flexible alternative shift options

### **Requirements**

- Compact State or current Arizona RN license required upon date of hire
- Experience in orthopedic and/or urology nursing preferred
- BLS required within 30 days of hire

### **Contact**

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### **How to Apply**

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