

Intermediate/Solid Organ Transplant Mayo Clinic Hospital Phoenix Campus

Overview

This 36 bed unit is comprised of 12 beds for intermediate care and 24 beds serving medical and surgical patient population with a focus on solid organ transplant.

Intermediate care is a multi-specialty unit with patients who require more monitoring than is available on the medical/surgical floors but do not require care in the ICU.

- All unit rooms are private rooms. The 12 intermediate rooms are hardwired with GE monitors. All other 24 patient rooms have telemetry monitoring capability
- All RN staff with nursing assistants as part of the team
- Team Leaders, who do not take a patient assignment, act as a staff resource
- Assignments are made using an acuity based system. Typical assignments are:
 - 2 patients per RN for days and nights
 - 3-4 medical-surgical patients per RN for days and nights
- Dedicated Unit Based Educator
- Satellite pharmacist on the unit during business hours
- Solid organ transplant clinical nurse specialist as resource
- Dedicated RN case manager and social worker to assist with arrangement of complex discharges
- Telemetry monitoring using GE Statview paging technology – the RN is responsible for the monitoring of his/her patients
- Electronic medical record-keeping – all charting is done on the computer
Intermediate Care uses PICIS
- Flexible self-scheduling
- Shared governance model with active Unit Based Practice Team led by staff nurses
- Intermediate Care diagnoses can include:

- Cardiac catheterizations
- Carotid endarterectomies
- Fem-pop bypass
- Diabetic ketoacidosis
- Patients on vasoactive medications not requiring titration
- Stable heart failure patients with pulmonary artery catheters
- Flaps
- Microsurgical reconstruction
- Medical/Surgical diagnoses can include:
 - Pre liver/kidney transplant
 - Solid Organ Transplant: Kidney (living & deceased), Pancreas, Liver (living & deceased)
 - Post transplant – symptom management

Shift options

- 12 hour day/night shifts with every other weekend
- Fulltime/Part-time/Supplemental/PRN
- Flexible alternative shift options

Requirements

- Compact State or current Arizona RN license required upon date of hire
- Previous experience in transplant and/or intermediate care preferred
- BLS required
- ACLS required for experienced RNs or within one year of graduating from a school of nursing

Contact

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How to Apply

For a complete listing of opportunities and to complete an online application, please visit our website at www.mayoclinic.org/jobs-sct.