

Neurosciences/ENT/Plastics Mayo Clinic Hospital Phoenix Campus

Overview

This is a 36 bed unit serving a medical and surgical patient population with a focus on Neurology, Neurosurgery, ENT, Surgery & Reconstruction, and Epilepsy Monitoring.

The 6 bed specialty unit within the Neuro/ENT unit is designated as the Epilepsy Monitoring Unit (EMU). This state of the art specialty unit is equipped with continuous video and EEG monitoring for patients admitted for evaluation and treatment of seizures.

Transforming Care at the Bedside (TCAB) is a national program designed to improve the quality and safety of patient care on medical and surgical units and is in the pilot phase on this unit. TCAB is also designed to increase the vitality and retention of nurses and to improve the effectiveness of the entire care team. Through a grant from the Robert Wood Johnson Foundation, the American Organization of Nurse Executives (AONE) is sharing insights from TCAB with 67 hospitals nationwide. These hospitals are testing TCAB models by participating in the Institute for Healthcare Improvement's Transforming Medical/Surgical Care Learning and Innovation Community. Participating hospitals rapidly test and implement change to improve quality care.

Comprehensive, integrated, interdisciplinary care is provided for adult, geriatric, and occasionally adolescent and pediatric patients.

- All patient rooms are private and have telemetry monitoring capability
- 6 rooms are hard wired for long term video and EEG
- Shared governance model with active Unit Based Practice Team lead by staff nurses
- Assignments are made using an acuity based system. Typical assignments are:
 - 4 patients per RN on days
 - 4-5 patients per RN on nights
- **ADT RN** available Monday - Friday to assist with admits, discharges, and transfers
- Our team consists of **RN's, Nursing Assistants, and Unit Service Representatives**
- **Shift Team Leader**, who does not take patients, manages the flow of the unit and is available as a resource to staff nurses
- **Dedicated Unit Based Educator**

- **Neuro Clinical Nurse Specialist** is a staff resource
- **Dedicated RN Case Manager** and social worker to arrange complex discharges
- Telemetry monitoring is done using GE Statview paging technology - the RN is responsible for the monitoring of her/his patients.
- Electronic medical record-keeping - all charting is done on the computer
- Staff does self-scheduling

- **Medical diagnoses can include:**

- | | |
|----------------------------------|------------------------|
| ▪ Epilepsy | ▪ CVA |
| ▪ Brain Tumor | ▪ Syncope |
| ▪ Thyroid Cancer | ▪ Cerebral Bleed |
| ▪ Meningitis | ▪ Stable Cardiac Cases |
| ▪ Herniated Intervertebral Disks | |

- **Surgical and procedural diagnoses can include:**

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|-------------------|---|
| ▪ Thyroidectomy | ▪ Discectomy, Laminectomy, Spinal Fusion |
| ▪ Craniotomy | ▪ Deep Brain and Vagus Stimulator Insertion |
| ▪ Neck Dissection | |

Shift options

- 12 hour day/night shifts with every other weekend
- Fulltime/Part-time/Supplemental /PRN
- Shifts scheduled with advanced notice and flexibility

Requirements

- Compact State or current Arizona RN license required upon date of hire
- Experience in neurological nursing preferred
- BLS required

Contact

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How to Apply

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