## Emergency Department Nursing at Mayo Clinic in Florida

This 21-bed unit, which includes three observation beds, provides emergency services to all patients who present for evaluation and treatment, regardless of age, complaint or ability to pay. Trained staff and resources are available 24 hours a day, 7 days a week, every day of the year, to evaluate and treat all disease processes. The Emergency Department team is proud of its ability to work as a team and provide the best care to every patient.

## Details

- The department continually works with other multidisciplinary teams for patient care and process improvement.
- Staff participates in many committees, such as Mass Casualty, Performance Improvement, Education and Clinical Practice.
- Shared decision-making model with Departmental Nursing Council and unit-based representation, and an active Unit Council.
  - Recent changes include self-scheduling and implementation of team huddles.
  - Emergency Department is a closed staffing unit.
- Emergency Department staff includes **physicians**, **RNs**, **paramedics**, **patient care technicians** and **unit secretaries/monitor technicians**.
- Emergency Department is staffed 24/7 with **case management staff** who focus on patients' discharge planning, referrals, coordination of transfers to other facilities, and other needs.
- Support services include respiratory therapists and radiology technicians.
- Serve as a front line in stroke care as members of the Comprehensive Stroke Center, which includes noninvasive repair of brain aneurysms and mechanical removal of stroke-causing clots.
- A dedicated **nurse educator** focuses on staff's educational needs.

## Shift options

- 12-hour day or night shifts with every third weekend
- Flexible alternative shift options
- Full time, part time, supplemental or PRN

## Requirements

- Florida R.N. license required upon date of hire
- Hospital nursing experience required, with the exception of recent graduates of nursing programs
- Emergency Department experience preferred
- ACLS and BLS required